



## Office of the Provincial President

**TO:** Darlene Langan, Interim President, Les Filles de Madelaine

**FROM:** Glen McCallum, President

**SUBJECT:** MANDATE as Minister of Women, Gender Equity, and MMIWG2S+

**DATE:** June 18, 2026

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Dear Interim Les Filles de Madelaine President Langan,

Maarsii, thank you for agreeing to serve the Métis Nation–Saskatchewan (MN–S) as Minister of Women, Gender Equity, and MMIWG2S+. In 2025, our citizens elected a new government to stand up for our Métis citizens and to build a strong government that works for everyone. As members of this Provincial Métis Council, we must fulfill this mandate with purpose and force. We must meet a series of unprecedented challenges with a disciplined focus on core priorities. Our journey to self-determination and self-government is grounded in building a governance system that reflects our unique identity, culture, values, and languages. As representatives of this government, you must stay focused on who we are and how we build a government that reflects that. Our distinction-based plan sets the direction by creating delivery systems that are uniquely Métis while ensuring our work remains rooted in our identity as a people.

This mandate letter describes your responsibilities and priorities moving forward. As accountability and transparency are the cornerstones of good government, I am making these letters public, so all citizens are informed of how their government is working for them.

As Minister, your role is to support the President in building a Métis distinct government and advancing the implementation of our distinctions-based plan. You are not responsible for delivering departmental programs or operational services. Your role is to provide leadership, coordination, and advocacy to advance the safety, wellbeing, and equity of



Métis women, girls, and 2SLGBTQQIA+ people, while supporting whole-of-government action and community-driven solutions.

Ministers are expected to carry out their responsibilities on behalf of the President, exercising delegated authority with accountability and transparency. A meeting process will be established to support coordinated decision-making and provide Ministers with regular opportunities to update colleagues on progress and emerging issues. Ministers will report back to the President through this process, ensuring alignment with our distinctions-based priorities.

### **Ministerial Responsibilities**

I expect you to work constructively with all members of the PMC, MN–S staff, and citizens to deliver on the MN–S priorities. This includes advancing the collective priorities set out in our Distinctions Based Focus Plan (DBFP) which charts a Métis-distinct path forward for the MN–S government based on the priorities of Elders, citizens, and the PMC.

As Minister, you are responsible for the following areas:

- Provide overall leadership to advance gender equity and the safety and wellbeing of Métis women, girls, and 2SLGBTQQIA+ people across the Saskatchewan Métis Homeland;
- Build and maintain relationships with key partners;
- Provide direction to address systemic barriers and inequities impacting Métis women, girls, and 2SLGBTQQIA+ people, including in justice, health, housing, and social systems;
- Promote prevention-focused approaches that address root causes of violence and build stronger, safer communities;
- Support the development of MN-S led programs and services focused on women, 2SLGBTQQIA+, and gender equity.
- Work collaboratively with the Minister of Intergovernmental Affairs, to advance



coordinated engagement with Indigenous, federal, provincial, and municipal governments;

- Regular reporting to myself as the President, MN–S, on the status of your ministerial responsibilities.

## Priorities

In addition to these collective priorities in the Distinctions-Based Focus Plan, you will have specific ministerial priorities, which are outlined below:

- Advocate for distinctions-based Métis approaches within federal and provincial MMIWG2S+ initiatives, ensuring Métis-specific realities and priorities are recognized;
- Work with all ministers to integrate gender equity and safety considerations into policies, programs, and decision-making across government;
- Advance a coordinated, distinctions-based approach to MMIWG2S+;
- Promote and support community-driven approaches;
- Work with all ministers to ensure gender equity perspectives are integrated throughout government;
- Support the establishment of consistent engagement mechanisms to hear from survivors, families, and communities, ensuring their voices shape MN–S priorities and advocacy related to MMIWG2S+.
- Support the President in preparing your portfolio for MN–S Self-Government Agreement (treaty) implementation and in building a Metis distinct government

## Working Together

We must deliver for our citizens as we exercise our inherent right to self-determination, including our right of self-government. Achieving these objectives will require collaboration and coordination with other ministers, as well as working closely with the Regions, Locals,



and MN–S staff.

Ministers are expected to empower and support the public service to operationalize their vision through effective planning, clear direction, and disciplined execution aligned with DBFP principles. This includes fostering a respectful, professional partnership where public servants are enabled to apply their expertise to translate priorities into actionable programs and results. Ministers will rely on the public service as a trusted team of technical experts to design, implement, and continuously improve outcomes on behalf of MN–S.

In addressing the tasks before us, we must remain true to what makes us distinct as Métis people. Our identity, culture, values, and language: these things we must keep in mind as they direct our work. MN–S is a dynamic government that celebrates our Elders and our youth, cares for the most vulnerable among us, and strives for a better future for all citizens. If we work together, we can ensure a strong, healthy, vibrant future for all Métis in Saskatchewan.

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Glen McCallum  
President, Métis Nation–Saskatchewan

Cc: Matthew Vermette, Acting CEO

